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RFP: STRATEGIC PLANNING CONSULTANT

Across Boundaries (AB) is a Mental Health Centre, with a proud track record of providing equitable, inclusive and holistic mental health and addiction services for racialized communities within an anti-racism/anti-oppression framework. We acknowledge the impact of racism on mental health and recognize the interdependence of the spiritual, emotional, mental, physical, social, cultural, linguistic, economic, and broader environmental factors in addressing the mental health of racialized individuals.

Our goal is to empower clients to take control of their health and healing through programs that integrate individual case management and group services, complementary therapies, skills development, social and recreational activities, family support, and community outreach. We also work to build the capacity of communities and organizations through partnerships, consultations, education and training in anti-racism/anti-oppression approaches to increase service providers' knowledge and skills in the delivery of equitable services.

Anti-racism/Anti-oppression principles guide all decision-making, interactions, actions and programming within the organization. We operate programs in one main centre and run a satellite program providing youth services in another location.

Across Boundaries is looking to renew its' strategic plan for the next 5 years and is looking for consultants who will work with the board and the organization in developing this work with minimal administrative supports. The successful candidate(s) will need to engage in information gathering, consultations with the board, staff and key stakeholders, provide draft documents for input and present the final plan. The work of the consultant(s) will be overseen by a committee of the board. We are

inviting interested parties to submit their proposal including their understanding of the deliverables, proposed approach and methodology, key milestones, experience and qualifications relevant to this project and a budget between \$16, 000.00 – \$20, 000.00 including HST. This high level, concise workplan, should not be more than 5 pages in length.

QUALIFICATIONS

- Experience in strategic planning in the non-profit sector
- Lived understanding of anti-racism/anti-oppression principles and ability to apply this lens to the strategic planning work
- Expertise and experience of the non-profit, mental health and addictions sector

Deliverables

- 5 year strategic plan by end of project
- Develop a clearly defined critical path for implementing the new plan
- Presentation of the plan to the board and senior management

Timeframe

The closing date for applications will be 5:00 p.m. June 17th. The project is slated to finish by November 23rd, 2011.

Please let us know if you have any accommodation needs for the submission of this proposal. Please submit 3 copies to:

Across Boundaries: An Ethnoracial Mental Health Centre
c/o Board Planning Committee
51 Clarkson Avenue
Toronto, ON
M6E 2T5

We thank all applicants for their submissions, only those selected for an interview will be contacted. We encourage submissions from all marginalized communities.